



ANTI-BULLYING POLICY

Bullying is behaviour repeated over time, that intentionally hurts another individual or group of individuals, physically and emotionally.

Bullying can include:

- Verbal teasing or making fun of someone
- Excluding members from activities or conversations
- Spreading hurtful rumours
- Passing around inappropriate photographs/images
- Shouting at, or verbally abusing someone
- Making threats
- Forcing someone to do something embarrassing, harmful or dangerous
- Harassment based on race, gender, sexuality or disability
- Physical or sexual assault

Bullying can cause real distress. It can affect a person's health and can cause significant harm.

The purpose of this policy is to ensure that bullying is not present in our Band but if it should happen we will ensure it is stopped immediately, and those involved will receive the support they need.

The Band Secretary will take overall responsibility for enforcing this policy and dealing with any matters should they arise.

All Band members and volunteers will be made aware that we have an Anti – Bullying Policy and a clear procedure in place.