

## **ANTI-BULLYING POLICY**

Bullying is behaviour repeated over time, that intentionally hurts another individual or group of individuals, physically and emotionally.

## Bullying can include:

Verbal teasing or making fun of someone
Excluding members from activities or conversations
Spreading hurtful rumours
Passing around inappropriate photographs/images
Shouting at, or verbally abusing someone
Making threats
Forcing someone to do something embarrassing, harmful or dangerous
Harassment based on race, gender, sexuality or disability
Physical or sexual assault

Bullying can cause real distress. It can affect a person's health and can cause significant harm.

The purpose of this policy it to ensure that bullying is not present in our Band but if it should happen we will ensure it is stopped immediately, and those involved will receive the support they need.

The Band Secretary will take overall responsibility for enforcing this policy and dealing with any matters should they arise.

All Band members and volunteers will be made aware that we have an Anti – Bullying Policy and a clear procedure in place.